

progressionINcorrections

August 2005

Indiana Department of Correction Employee Newsletter

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From the Commissioner

J. David Donahue

Welcome to the first issue of **ProgressionINCorrections**, a quarterly newsletter from the Indiana Department of Correction featuring news and views from the corrections industry. As innovators in this burgeoning field, we want to keep each other aware of the latest trends and issues. Through **ProgressionINCorrections**, you will learn about the Department's initiatives, have a chance to share best practices and, highlight your localized on-going successes.

I have had the privilege of leading the Indiana Department of Correction for the last eight months and I continue to be encouraged by the phenomenal work and the level of commitment of Department employees. We have accomplished a lot together and I want you to continue this momentum!

I have an overarching goal of ensuring that the best employees are placed in positions to succeed, and that each facility functions in a manner that best serves the needs of the Department.

Operational excellence, cost-effective solutions and innovative

opportunities for offender re-entry are three elements I look for in defining the success of this business. We have made significant progress in all three areas because of the diligence, support and responsiveness of employees across the board.

Together, we are leading the way in implementing new programs and improving our processes to create new opportunities for successful re-entry, at no new cost to the tax payers of Indiana.

We have accomplished several notable benchmarks together:

- Hosted a state-wide environmental spring cleaning event to celebrate "35 Years of Earth Week"
- Introduced three faith and character-based initiatives into the system
- Unveiled two Methamphetamine Treatment Units to attack the prevalence of the drug problem in Indiana
- Saved an estimated \$11.5 million a year through implementation of new food service operations
- Saved nearly \$5 million a year as a result of an expanded 4-year medical services contract with new providers, effective September 1st

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Two State Agencies Partner for Science Program

The Science in Transition (SIT) program at South Bend Juvenile Correctional Facility is a collaborative effort between two state agencies; the Indiana Department of Correction and the Indiana Department of Natural Resources.

Each spring, program founder and SBJCF teacher Geoff Jankowski meets with Potato Creek State Park naturalist Tim Cordell to plan a series of field trips for students. Among the topics of learning are:

- *Summer's Bummers*: A study of things that bite, sting, scratch and itch, and how to avoid them!
- *Tree ID Spree*: Identification of trees as well as the folklore about them.
- *Pond study*: Examination of pond water under microscopes in a search for life.
- *For the Birds*: A look at nest-building, song-calling and other behaviors that help birds survive.
- *Service Project*: A volunteer partnership that assists in making Potato Creek State Park even better.

The program is part of a comprehensive initiative designed to revitalize an interest in the area of science. Since science is being added to Indiana's state standardized testing, it is vital that students develop and renew their curiosity in that area.

Only students near their release date participate in the program and all costs are waived by the DNR. For many of the students, a trip to the



state park is the first time in months that they are away from the facility.

Soon to be released from confinement, students are just a heartbeat away from transitioning to the community and the program provides an opportunity for them to learn in a more realistic, less restrictive environment.

Among others involved in the program are DNR staff members, Angie Manuel and Marie Laudeman, both of Potato Creek State Park. Science teacher Harold House participates as well.

While the SIT program is relatively new, it has been extremely successful. It will undoubtedly be replicated throughout the state. ■



The Mission of the Department of Correction

The mission of the Indiana Department of Correction is to maintain public safety and provide offenders with self improvement programs, job skills and family values in an efficient and cost effective manner for a successful return to the community as law-abiding citizens.

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We welcome all submissions - articles do not have to be theme related. Articles will also be accepted from lay persons or individuals. Please submit articles to:
Java Ahmed, Director of Public & Media Relations
E-mail: jahmed.doc.in.gov

Designed by: **Nicole D. Arb**, Graphic Design Department,
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Indiana Department of Correction
Indiana Government Center South, Room E334
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Indianapolis, Indiana 46204

www.in.gov/indcorrection/



In Loving Memory

William A. "Bill" Tatum
1954 - 2005

PEN Products Remembers Bill Tatum

Story by: **Becky Gillam**,
New Enterprise Development Manager, PEN Products

known to Superintendents, Directors, and most offenders that had been in over 20 years.

A little known fact about Bill was that he was an actor. Bill was featured in PEN's film "Inside Jobs" and also can be seen in the PEN showroom video. Bill played an offender in each film and was very convincing.

Bill was recognized as a "Guiding Light" by the Indiana Department of Correction in May, 2005. and continues to be an example for us all to follow. ■

Bill Tatum is remembered daily at PEN Products. Bill left his mark on many of our operations and on our hearts. He was a man's man with a big heart. He could always be counted on to get the job done and for a good joke complete with his own definitions and 'Tatumisms'.

Bill started with the Department in 1979 and spent nearly 27 years contributing to correctional industries. He began his career in corrections at Pendleton as a plant foreman in the wood area making furniture. He was then promoted to plant foreman supervisor and worked at the Pendleton Correctional Facility until 1994. Bill served as Industrial Engineer at PEN Products central office until his promotion to Industries Operations Manager in 1998. Bill was appointed Acting Director of PEN Products in February 2005.

Bill Tatum was a hands-on manager. He supervised the construction of PEN's first showroom. He built trade show booths, designed and engineered office furniture that is still being sold today. He was the project manager for the Commissary project that opened in January 2004. Bill was

From the Commissioner story continued from page 1

- Expanded use of work crews and offered shared services to INDOT and DNR to help improve the landscape of Indiana.
- Engaged employees to make a difference in the communities in which we work and live by supporting Project Backpack.

Congratulations to you all. There is much more to do, and I know that you will help me make the Indiana Department of Correction an agency we all will serve with pride. I need your continued support to operate this agency successfully.

Let's continue to fight evil and uphold justice.

Enjoy this issue of **ProgressionINCorrections!** ■



From the Re-entry and Community Division

Julie von Arx,
Deputy Commissioner of Re-entry
and Community Services

As the new Deputy Commissioner of Re-entry and Community Programs for the Department of Correction, I am looking forward to working with all of you as we implement the national offender re-entry model. A successful re-entry process requires partnering with other agencies, organizations and community providers to more effectively deliver the programs and services needed by the offender population as well as changing how we do business within the correctional system.

Several new initiatives have already been introduced by Commissioner Donahue in recent months—from substance abuse programs to faith and character based programs—which support the national model. There will be on-going challenges and opportunities for growth and introducing innovative solution-based re-entry efforts to the Department. I am counting on you to be agents of change!

Re-entry is our business. ■

Who makes up Region 7?

The Putnamville Correctional Facility Fire Department consists of eighteen members, all of which are certified Fire Fighters and are at Hazardous Material (HAZMAT) awareness or operational level. Four Fire Fighters are certified HAZMAT/WMD (Weapons Mass Destruction) Technicians. Two Fire Fighters are assigned as Special Deputies to the Putnam County Area Arson Investigation Task Force in conjunction with the Putnam County Prosecutor and Sheriff's Departments.

The ISF Fire Department is a member of the State of Indiana Region 7 Task Force, which is one of ten task forces in the state. Region 7 consists of the Indiana counties of Clay, Green, Owen, Parke, Putnam, Sullivan, Vermilion, and Vigo. Region 7 Task Force falls under the umbrella of Homeland Security for the State of Indiana and is being used as a model for the structure of the remaining task forces in our state.

This Fire Department is the primary response as a Decontamination

Unit for Greencastle and the Region 7 Task Force for any HAZMAT emergency. They are also the primary fire department backup for Greencastle and Reelsville Fire Departments, as well as having a Mutual Aid Agreement with Putnam and Clay Counties for fire and HAZMAT response. One of this fire department's major response points is the Chemical Depot in Newport, Indiana.

Putnamville staff was especially proud as CNN reported and prominently displayed the ISF Fire Truck on national television when the ISF Fire Department responded to a fire on the Depauw University Campus on April 7, 2002. This fire involved the rescue of students from the fully involved fourth floor of a four-story dormitory. This fire required the assistance of one hundred fifty fire fighters from twenty-one different fire departments. ISF Fire Department aided in the supply of water, as well as communication due to the numerous frequencies on ISF's hand-

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From the Operations Division

Edward Motley,
Deputy
Commissioner of
Operations



I am pleased to be part of the Indiana Department of Correction and part of a changing mission for continued growth and improvement. As a former correctional officer and warden, I know we're not always recognized for the good things we accomplish in our mission on a daily basis. I would like to take this time and opportunity to express my sincere appreciation to all correctional employees and the work you do everyday to meet our mission.

As I tour facilities, I am constantly greeted with professionalism, commitment, and the dedication to duty. You have my commitment as Deputy Commissioner of Operations to help improve the way we do our daily business to work smarter, not harder. ■

Providing service to better the environment

Medaryville Youth Center (MYC) offenders help out the North Central Solid Waste District recycling tires. The six county area includes White, Pulaski, Jasper, Newton, Benton, and Carroll Counties. The facility does this yearly, which was a part of MYC's recycling efforts resulting in the 2003 "Governor's Award For Environmental Excellence"-Greening the Government. ■



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DOC Superstars★

Did the dream of being a pioneer in the Department of Correction occur to Mia Black as she crossed the stage in 2002 to accept her diploma from Ball State? Did the 1998 Cathedral graduate and Indianapolis native dream of moving into an industry stereotyped with staid thinking and have the opportunity to launch a new and innovative program?

The ground rules were laid and the foundation solid to position the Correctional Industrial Facility, Pendleton, as an ideal pilot site for the agency's new P.L.U.S. program in June 2005. Ms. Black was soon selected as the program's leader and given the reins to help make the dream of the Governor, Commissioner, Superintendent, other executive and support staff and, most importantly, 118 adult male felons, a reality.

Mia was an early standout. From the beginning of her career, she's been assertive and involved. She's stepped up to the plate and hit home runs by being concerned, passionate, and active. First, as an Adjunct Instructor for the Staff Development Department, facilitating Cultural Diversity training for employee in-service. In addition, she is a member of the facility's Affirmative Action Advisory Board and a facilitator for the department's cognitive-behavior group training initiative, *Thinking For a Change*.

It may have been that early exposure to *Thinking For a Change* and its identification of



Mia Black

faulty thinking patterns and tools for growth and change that led Mia into her role as P.L.U.S. leader. She said that she does see the work in the P.L.U.S. program, be it in the faith or character-based curriculum, as a continuation and support of personal accountability initiatives within the DOC. "I believe in the program and in the potential for it to be something great, just as the men have that potential. We have to give them the opportunities."

Ms. Black's philosophy, "You may have failed in situations, but it doesn't make you a failure" is evident in her small office (coincidentally the size and configuration of an offender cell). Nearly every square inch is covered with a motivational quote or inspirational saying in large, bold, colorful print. Her caseload, all participants in the P.L.U.S. program, don't have to look far for encouragement and strength.

When asked what makes P.L.U.S. different, Mia said she's really noticed a difference in the environment, both external and internal. She's observed the participants taking a great deal of pride in the enhanced appearance. The men, a reflection of that environment, are more aware of their own faults and are working hard to change long-term behavior patterns. She's noticed an increased degree of patience and much more willingness to work to resolve issues, rather than resorting to an emotional reaction to situations.

In her spare time (when she has any) Mia enjoys reading, shopping, bowling and spending time with friends and family. Her future vision for P.L.U.S.? Mia said she wants the "program to become fully mature, expand, and grow the program to other units. The program will provide the opportunity for anyone who wants to participate. To eliminate waiting lists." Mia will have part of that dream realized when CIF opens Phase II of the P.L.U.S. program on October 1, 2005, giving another 118 men the opportunity to develop Purpose in a Living Unit focused on Service. ■

DOC Superstars

When you place a call to the Superintendent's office at the Indiana State Prison you will be greeted by a voice that is cheerful, enthusiastic and above all pleasant. The voice on the other end is that of Sarah Mangold, Administrative Secretary to the superintendent.

'Sarah is the kind of person that makes the work environment at the Prison an exceptional place to work' ...remarks Cecil Davis, former Superintendent at ISP. You just can't find a nicer more dedicated employee anywhere. She consistently will work over and come in early without hesitation and with her usual abundant cheerfulness.

Sarah Mangold



Cooking is among Sarah's interests and this serves as an added bonus to the employees in the office, as they often get to sample her latest delectable dish.

Sarah has worked with three State Prison Superintendents and one Lakeside Correctional Facility Superintendent in the eleven plus years she has been with the Department of Correction. All the Superintendents agree that she has made a significant contribution to the success of their tenure with her outstanding work ethic and the ability to get things done. She truly typifies the Departments' focus on efficiency and effectiveness.

Prior to coming to work for the Department, Sarah served in the WorkForce Development Office as a secretary and Office Manager. She also worked for seven years as a legal secretary. ■

Congratulations to the following DOC Employees

35 years
service with the State

Michael Armstrong
Institutional Teacher
Plainfield Juvenile Correctional Facility

Paul A. Beebe
Correctional Officer
Indiana State Prison

Connie Sue Cheesman
Correctional Officer
Correctional Industrial Facility

Linda L. Doss
Clerical Assistant
New Castle Correctional Facility

Stephen R. Dudley
Special Attendant Supervisor
Westville Correctional Facility

Thomas Hanlon
Superintendent
Correctional Industrial Facility

Arthur Jacques, Jr.
Correctional Officer
Indiana State Prison

LaDonna Mitchell
Program Director
Central Office

Richard Ray Neese
Correctional Officer
Putnamville Correctional Facility

George Lincoln Patten
Special Attendant
Westville Correctional Facility

40 years
service with the State

Lola Grott
Correctional Team Manager
Westville Correctional Facility

Leslie A. Scrogam, Jr.
Program Director
Correctional Industrial Facility



The Family Preservation Program at the Indiana Women's Prison was created to strengthen the bonds between the incarcerated mother and her children. Statistics validate that offenders released to a preserved family are less likely to re-offend. One facet of the Family Preservation Program is "Summer Day Camp."

The Indiana Women's Prison has just completed its 9th annual summer day camp for 49 children and 30 offender mothers and grandmothers. The theme was "Family Values Builds the World." It focused on the six pillars of character; Respect, Responsibility, Caring, Trustworthiness, Citizenship, and Fairness. Commissioner J. David Donahue began the opening ceremonies speaking to the campers about the need to stay in school and continue their education. After the flag ceremony, Commissioner Donahue served as Grand Marshall of the opening day parade.

The Building Trades Vocational program built a giant globe of the world, a huge family tree, tents, pens for the petting zoo with goats, ducks, lambs, and donkeys. Pony rides were available throughout the week. There were many ecology related activities-studying butterflies, ladybugs, worms; and the children built bird feeders and bug boxes. Fun games, obstacle courses, a moonwalk, putt-putt golf, and water activities kept everyone very active.

Family Values Builds the World

The water fairies built a 40' x 60' lake to race boats and cool off in the hot summer days on Thursday and Friday.

The camp experience continues to be a strong Family Preservation program because of the dedication and hard work of the entire Indiana Women's Prison staff, the offenders, volunteers, and numerous community agencies. For the last several years, the Kroger Company has generously donated all of the food for camp. Additional funding for the camp was provided by donations from over fifteen churches, two Girl Scout troops, the Woman' Fund of Central Indiana and many individuals.

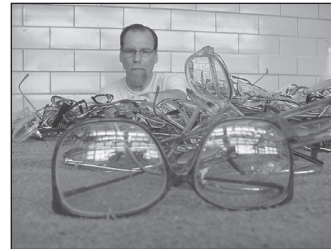
Children need to be loved and nurtured in order to thrive and they received mega-doses of both from the most important person in their life, their mother. ■



Got Vision?

In 1994, Westville Correctional Facility (WCF) started an Eyeglass Recycling Program with the Lions of Indiana. By combining the efforts of hundreds of dedicated Lions and a group of offenders who are looking to make reparations to society, this program has become a working model for other districts and jurisdictions to emulate. Recently, it received international acclaim.

The process starts with the donation of used eyeglasses, whether through the collection efforts of an individual club or through the hundreds of eyeglass collection boxes located throughout the Northwest Indiana Region. The eyeglasses are then gathered and brought to the Lions eyeglass facility located in Wanatah, Indiana for sorting by Lion Lowell Bucher where he sorts out the glasses that are broken or scratched beyond repair from



those eyeglasses that can be used. He has sorted over 380,000 pairs last year and over 2 million in the last ten years.

After the eyeglasses have been sorted, the usable glasses are then shipped to the Eyeglass Recycling Center located at WCF. Upon arrival at WCF, the glasses are then sorted a second time, this time separating the glasses into five basic categories: men's single lenses, men's bifocal lenses, women's single lenses, women's bifocal lenses, and children's lenses. After the sorting process, the glasses are then washed, dried and prepared for the next step in the process, the reading of the prescription by the lensometer.

Each team, consisting of an operator and a transcriber, will process between 80 and 100 pairs of glasses in the course of an hour.

The Westville Correction Center has been processing eyeglasses for over 10 years and has processed 2.5 million pairs. ■



DOC provides school backpacks for deserving foster children

Thank you Commissioner Donahue and all employees of the Department of Correction for your overwhelming response to provide 600 backpacks and new school supplies for the very deserving foster children who are receiving our services statewide!

As a gentle reminder, the deadline is Saturday, August 20th for all supplies and backpacks to be delivered to the Villages or call if you need our staff to

pick up the supplies.

Linda Adams,
Director of Development
The Villages of Indiana
652 N. Girls School Road
Indianapolis, IN 46214
(317) 273-7575 or (800) 874-6880

Directions: Take I-465 to the west side of Indianapolis, exit onto 10th Street West. Travel west on 10th Street to the third stoplight which is

Girls School Road (Taco Bell on the left). Turn left and travel south on Girls School Road past Chapel Hill Apartments to the first street on the right, St. Clair Street. Turn right onto St. Clair and take the first left into our parking lot—the sign says Building 2. The entrance is on the left side of the building, we will be set up on the second floor. Coffee, juice and donuts will be provided.

As we take the next step in this important project, *The Villages* extends a warm invitation to you and your families to join us for a special morning together...

From the Administration Division

Bruce Lemmon,
Deputy Commissioner
of Administration



I've been with the Department for 29 years and am excited to take on the new role of Deputy Commissioner of Administration. My role poses a lot of new opportunities and I am looking forward to your support and helping me implement new and positive initiative.

I have three areas I would like to focus on: expanding sales, increasing job opportunities for offenders and improving staff development for Department employees. I have a great staff and am confident that we can reach these goals, together. ■

Who makes up Region 7? *story continued from page 4*

held radios. The ISF Assistant Fire Chief was given the duty as the Fourth Floor Sector Commander. No lives were lost and no injuries were sustained as over four hundred students were evacuated from the building.

The ISF Fire Department has participated in several community exercises of HAZMAT/WMD response. They also train annually with Greencastle City, Region 7 Task Force, and law enforcement agencies. This department also takes an active part in several annual community events such as: Putnam County 4-H Fair; Clay County Loyalty Day hosted by Veteran's Organizations; Clay County Christmas in the Park; and Vigo County Law Enforcement Day. ■

What: "Stuff the Backpacks" Day

Why: Ensure that 600 backpacks have age appropriate school supplies so that they can be distributed to Villages foster children living in your local areas statewide.

When: Saturday, August 20, 2005
from 9:00- 11:00 am

Where: *The Villages* of Indiana
(directions and address above)

The Villages of Indiana champions every child's right to a safe, permanent and nurturing home and serves more than 1,100 children and their families daily. This mission-driven, nonprofit agency is committed to strengthening all families and embracing the dignity and diversity of each child, youth
story continued on page 9DOC

Preserving Indiana's History



Residents of Parke County are expressing their appreciation to county officials and the Indiana Department of Correction's Rockville Correctional Facility, for welcome improvements to the county's numerous covered bridges. In the aftermath of the recent and tragic loss of the Bridgeton covered bridge due to arson, offenders from the Rockville Correctional Facility are removing trash, cutting grass and brush and performing various other clean-up details both in and around a total of twenty of the county's thirty legendary and historic covered bridges.

Supervising correctional officer, Ellen Pressley, a six and one-half year veteran of the DOC is both enthusiastic and proud of the



progress the crew has made. Since July 26th, the crew has already completed work at ten of the twenty bridges. The public apparently agrees and is making their appreciation

known. Officer Pressley has gratefully accepted compliments from passing motorists as the crew has been working at the nationally acclaimed bridges and the facility has received reports that additional residents have stopped by the County Garage to let the folks there know how impressed they are with the project.

A special work crew dedicated exclusively to performing public, community service work projects has been a goal of the facility for a number of years, and became possible this summer. Following the completion of all twenty bridges, the crew will continue to maintain the areas around the bridges they've adopted, and the crew will also pursue other community service projects throughout Parke County. ■

Crocheting for good causes

Dena Thomas (clerical staff) heads up a program wherein IJCF (Indianapolis Juvenile Correctional Facility) offenders crochet blankets with donated yarn for 2 different causes:

1. **Breast Cancer Centers**-all blankets are done in pink and white and will be donated to a local breast cancer center in October, Breast Cancer Awareness Month.
2. **Project Linus**- These blankets will go to Linda Rutherford who distributes the blankets to traumatized and terminally ill children in local hospitals.

They are also currently crocheting hats and scarves for the Wheeler Mission Ministries. ■

provides school backpacks... story continued on page 8

and family. As Indiana's largest therapeutic foster care provider, *The Villages* offers a statewide continuum of care that addresses the needs of abused, neglected, and abandoned children and is a leader in providing child abuse prevention services. In existence since 1978, the agency is proud to be among the only 1% of similar organizations in the nation accredited by the Council on Accreditation of Services for Families and Children, assuring that children and families receive the highest standard of service.

For more information, visit www.villageskids.org or call 1-800-874-6880. ■

Powered by:
Indiana Department of Correction

be
smart.
choose
freedom.



INDIANA DEPARTMENT OF CORRECTION
Indiana Government Center South
302 W. Washington Street
Room E334
Indianapolis, IN 46204

Re-Entry Commissioner Town Hall Meetings Schedule

Thursday, Aug. 18, 10:00 a.m.

DELAWARE COUNTY
Muncie City Hall
Auditorium, First Floor
300 N. High Street
Muncie, IN 47305
Host: June Kramer
jkramer@co.delaware.in.us
(765) 747-7825

Thursday, Aug. 25, 9:00 a.m. (fast time) 8:00 a.m. (slow time)

HOOSIER HILLS
Leora Brown School
400 East Summit Street
Corydon, IN 47112
Host: Jon Kuss,
jlkpact@blueriver.net
(812) 883-3318

Tuesday, Aug. 30, 2:00 p.m.

ST. JOSEPH COUNTY
Ivy Tech – South Bend
Cyber Café
South Bend, IN 46601
Host: Susan Hancock
shancock@co.st-joseph.in.us
(574) 245-6584

Tuesday, Aug. 23, 10:00 a.m.

CLARK COUNTY
Jeffersonville Elks Golf Club
1820 Charlestown Road
Jeffersonville, IN 47130
Host: Ryan MacGregor
ryanmacgregor@aol.com
(812) 258-2569

Friday, Aug. 26, 10:00 a.m.

BARTHOLOMEW COUNTY
Columbus City Hall
Meeting Room (1st Floor)
123 Washington Street
Columbus, IN 47201
Host: Brad Barnes,
bbarnes@bartholomewco.com
(812) 379-1611

Tuesday, Aug. 30, 9:00 a.m.

TIPPECANOE COUNTY
Lafayette Ivy Tech State College
3101 South Creasy Lane
Lafayette, IN 47909
Host: Pat Scowden
pscowden@county.tippecanoe.in.us
(765) 742-1279